

All workers will make at least \$15.00 per hour or more if applicable wage rate is listed below.

The first number below is the wage rate. The second number below is the associated fringe benefits.

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| ASBESTOS WORKERS/INSULATOR | \$ 30.86 | 22.95 |
| BOILERMAKER..... | \$ 41.00 | 30.04 |
| BRICKLAYER, CAULKER, CLEANER, POINTER & STONEMASON..... | \$ 29.51 | 20.35 |
| BASE MACHINE MEN..... | \$ 33.90 | 15.99 |
| MARBLE & TILE SETTER AND TERRAZZO WORKER..... | \$ 25.78 | 19.40 |
| CARPENTER (CARPENTERS, LATHERS, CARPET, LINOLEUM, AND SOFT TILE LAYERS)..... | \$ 31.75 | 26.57 |
| MILLWRIGHT | | |
| <i>Rock Island (East)</i> | \$ 32.18 | 27.41 |
| <i>Rock Island (West)</i> | \$ 43.32 | 30.01 |
| CABLE SPLICER..... | \$ 38.25 | 24.67 |
| ELECTRICIAN..... | \$ 37.25 | 24.59 |
| OPERATOR: POWER EQUIPMENT | | |
| GROUP 1..... | \$ 37.50 | 35.80 |
| GROUP 2..... | \$ 36.50 | 35.80 |
| GROUP 3..... | \$ 33.85 | 35.80 |
| GROUP 4..... | \$ 32.80 | 35.80 |
| LABORERS | | |
| GROUP 1..... | \$ 25.22 | 22.55 |
| GROUP 2..... | \$ 26.72 | 22.55 |
| GROUP 3..... | \$ 27.37 | 22.55 |
| PAINTER | | |
| Brush and Roller..... | \$ 28.42 | 14.25 |
| Spray, Structural Steel, & Sandblasting..... | \$ 28.92 | 14.25 |
| GLAZIER | \$ 31.71 | 19.01 |
| PLASTERER..... | \$ 31.56 | 19.90 |

CEMENT MASON/CONCRETE FINISHER...\$ 28.16 23.48

PLUMBER/PIPEFITTER.....\$ 41.70 25.10

ROOFER.....\$ 31.00 20.66

SHEET METAL WORKER.....34.76 23.90

TRUCK DRIVER

Group 1.....\$ 39.04 20.63

Group 2.....\$ 39.60 20.63

Group 3.....\$ 39.91 20.63

Group 4.....\$ 40.25 20.63

Group 5.....\$ 41.33 20.63

ELEVATOR MECHANIC.....\$ 49.49 36.885+a+b

A. Employer contributes 8% of regular basic hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for employees with less than 5 years of service.

B. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veteran's Day; Thanksgiving Day; Day after Thanksgiving; & Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Crane (Friction or Hydraulic, regardless of size or attachments); Tow or Push Boat

GROUP 2: Asphalt Heater-Planer Unit; Asphalt Paver; Asphalt Paver Screed; Asphalt Plant; Automatic Curbing Machine; Backfiller (throw bucket); Blastholer Self-Propelled Rotary Drill or Similar Machines; Boom Tractor or Side Boom; Boring Machine (Directional, Vertical or Horizontal); Building Hoist (1,2 or 3 drums); Caisson Auguring Machines; Central Redi-Mix Plant; Chip Spreader; Cleaning & Priming Machine; Combination Backhoe Front End Loader; Combination Concrete Finishing Machine and Float; Concrete Breaker or Hydro-Hammer; Concrete Conveyor or Pump; Concrete Paver; Concrete Spreader; Concrete Wheel Saw (Large self-propelled); Crusher (Stone, Concrete, Asphalt, etc.); Curing-Tinning Machine; Dipper Dredge Crane man; Dipper Dredge Operator; Dual Purpose Truck (Boom, Winch, etc.); Excavator; Farm-Type Tractor Operating Scoop or Scraper or with Power Attachment; Forklift (6000 lb. capacity); Grader, Motor Grader, Motor Patrol, Auto Grader, Form Grader, Pull Grader, Sub Grader, Elevating Grader; Group Equipment Greaser; Guard Rail Post Driver; Hoists; Hydraulic Dredge Leverman or Engineer; Hydro-Vac Truck Mounted or Pull Type, and Similar Equipment; Laser Screed; Loader (Track, Rubber Tire or Articulated); Locomotive Engineer; Mechanic-Welder; Mechanical Loaded Log Chippers or Similar Machines; Milling Machine; Mucking Machine; Pile Driver; Pipe Bending; Pug Mill; Road Widener-Shoulder

Spreader; Scraper (self-propelled); Self-Propelled Roller or Tire Roller (on Asphalt or Blacktop), Sheep Foot or Pad Foot Compactor; Shovel; Slip Form Paver; Steel Track-Type Tractor (Dozer, Push Cat, etc.); Transfer or Shuttle Buggy; Trenching Machine (40 H.P. & over); Work Boat.

GROUP 3: Articulated Off-Road Haul Unit; Asphalt Booster; Boiler (Engineer or Fireman); Conveyor Over 20 H.P.; Distributor; Driver on Truck Crane or Similar Machines; Elevator; Farm-Type Tractor (Without Power Attachment); Fireman & Pump Operator at Asphalt Plant; Forklift (Less than 6000 lb. capacity); Grout Pump; Light Plant; Mechanical Broom; Mud Jack; Self-Propelled Roller (Other than listed in Group 2); Straddle Carrier; Trench Machine (Under 40 H.P.).

GROUP 4: Air Compressor (400 C.F.M. or over); Compact Loader (Rubber Tire, Track & Utility); Engine Driven Welding Machine; Mechanical Heater (other than steam boiler); Small Outboard Motor Boat (Safety Boat & Life Boat); Water Pump (More than one well point pump).

LABORER CLASSIFICATIONS

GROUP 1: General Laborer, Carpenter Tender, Tool Cribman, Salamander Tender, Flagman, Form Handler, Floor Sweeper, Material Handler, Fencing Laborer, Cleaning Lumber, Landscaper, Laying of Sod, Drilling Equipment, Air Compressors, Conveyor Systems, Heaters, Pumps/Water/Concrete/Grout, Dewatering, Waterblasting, Steam Cleaning Machine, Gunnite Machine, Power Equipment, Roller Compactors, Trenching Machines, Planting of Trees,

Removal of Trees, Wrecking Laborer, Unloading Explosives, Removal of trees, Wrecking Laborer, Unloading of Re-Bars, Scaffold Worker, Signal Man on Crane, Handling of Materials treated with creosote, Kettle Man, Prime Mover or motorized unit used for wet concrete or handling of building materials, Vibrator Operator, Mortar Mixer, Power Tools used under the jurisdiction of Laborers, Sand Points, Gunnite Nozzle Men, Welders, cutters, burners, and torchmen, Chain Saw Operator, Jackhammer and Drill Operators, Paving Breakers, Air Tamping Hammerman, Concrete Saws, Concrete Burning Machine Operator, Coring Machine operator-Hod Carrier and Plasterer Tender, Caisson worker after 6 foot depth, Tunnel Miners, Mixerman (plaster only), Pump Man, Retaining Walls, Culvert Walls, Slope Walls, and Wing Walls

GROUP 2: Dynamite Man, Asbestos Abatement Worker, Hazardous Waste Abatement Work, Lead Base Paint Abatement Worker, and Unloading Explosives

GROUP 3: Concrete Specialist

TRUCK DRIVER CLASSIFICATIONS:

GROUP 1: Drivers on 2 axles hauling less than 9 tons; air compressor & welding machines and brooms, including those pulled by separate units; Truck Driver Helper, warehouse employees; Mechanic Helpers; greasers and tiremen; pick-up trucks when hauling material, tools, or workers to and from and on the job site; and forklifts up to 6,000 lb capacity.

GROUP 2: 2 or 3 axles hauling more than 9 tons but hauling less than 16 tons; A-frame winch trucks; hydrolift trucks;

Vactor Trucks or similar equipment when used for transportation purposes; Forklift over 6,000 lb.capacity; winch trucks; and four axle combination units.

GROUP 3: 2, 3 or 4 Axles hauling 16 tons or more; 5-Axles or more combination units; drivers on water pulls; articulated dump trucks; mechanics and working forepersons.

GROUP 4: Low Boy and Oil Distributors.

GROUP 5: Drivers who require special protective clothing while employed on hazardous waste work.